



The 22nd of August 2023

Reference Letter

We have been collaborating with SGP since 2020, on sorting, handling, components' rework and on other activities of production support.

I have always appreciated that SGP has been a flexible collaborator, adjusting to our needs in terms of number and competences of the required personnel. I value the open and straightforward communication that we have developed over the years, and I acknowledge that SGP has dedicated time and effort to understand our demands and constraints and to suggest mutually beneficial solutions.

Taking all this into account, I recommend SGP Group as a reliable and helpful supplier of sorting and production support services.

Sincerely,

Cristina Bacila

A handwritten signature in blue ink, appearing to read 'Cristina Bacila', written over the printed name.

HR Manager

Ecolor

Ecolor SRL
Str. Duvana nr.12, Juc-Herghelie, jud. Cluj